Evolve Environmental Solutions is an award-winning environmental landscaping and natural areas rehabilitation company. Our commitment to the Environment and Sustainability is out come based, innovative and founded on the belief that we have a wider responsibility for our contribution to have a lasting impact. Sustainability is about creating a lasting legacy for the planet and for our people. Evolve Environmental Solutions recognizes that acting in a responsible and sustainable manner creates new opportunities, enhances investor value and improves social and environmental returns.

**Objectives for achieving our vision**

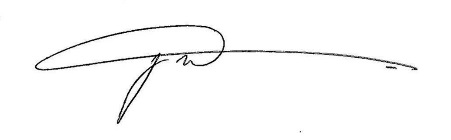
* Having an implemented Environmental Management System.
* Establishing measurable objectives and targets aimed at the elimination of environmental impacts from our activities, products and services
* Defining roles, responsibilities and levels of accountability

**Commitments**

* Integrating risk management principles in all core planning activities; including the prevention of pollution
* Maintaining high standards of honest, ethical and legal business behavior at all times
* Engaging with our suppliers to improve the sustainability performance of our supply chain
* Providing sufficient resources to ensure compliance remains central to core business values
* Enhancing the communities in which we operate through actions including active engagement, offering innovative and sustainable products, preserving heritage and enhancing culture and a focused program of community contributions, investments and initiatives
* Developing, recognising and rewarding our staff to facilitate optimal performance, achieve career objectives and foster a high-performance culture committed to sustainability
* Improving resource efficiency and minimising the environmental impacts of activities, including the prevention of pollution
* Positioning Evolve Environmental Solutions to operate in a changing climate and carbon constrained economy
* Pursuing continual improvement in corporate responsibility and sustainability management and performance
* Regularly reviewing our policies and procedures to ensure compliance with legislation and ongoing relevance

**Accountability**

I commit Evolve Environmental Solutions to the implementation of this policy and task all personnel across Evolve Environmental Solutions with contributing to this goal.



**Jason McGarry**

**Managing Director**